Title IX Office:

Chief Executive Report

2025-2026 Academic Year

TEXAS
The University of Texas at Austin

Executive Summary: Chief Executive Report

2025-2026 Academic Year

Starting on August 25, 2025, to August 23, 2026

Pursuant to Section 51.253(c) of the Texas Education Code (Tex. Educ. Code), the university's Chief Executive Officer (CEO) is required to submit a written report to the institution's governing body and publish to the institution's website. This report must address incidents of sexual harassment, sexual assault, dating violence, and stalking, as defined in Section 51.251 of the Tex. Educ. Code, reported by employees who witnessed or received information about such incidents. These incidents must involve individuals who were enrolled students or employees at the time of the incident, in accordance with Section 51.252 of the Tex. Educ. Code.

On October 27, 2026, The University of Texas at Austin (UT) published the CEO Report on the **Title IX Office website**, as required by Section 51.253(c) of the Tex. Educ. Code. This executive summary serves as a companion document to provide additional context and explanation of the data included in the CEO Reports, specifically regarding reports submitted to the **Title IX Office** under Section 51.252 of the Tex. Educ. Code.

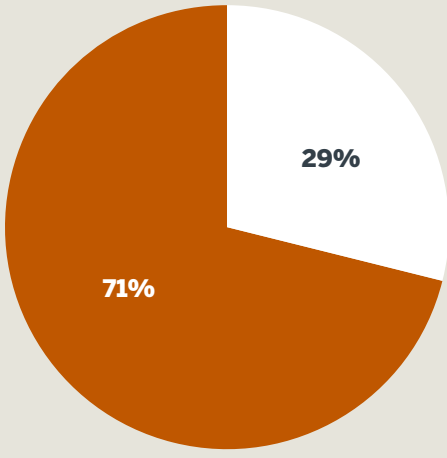
REPORTS SUBMITTED UNDER TEX. EDUC. CODE, SECTION 51.252

For the 2025-2026 academic year, the Title IX Office received a total of **346 actionable reports**[1] (29%) under Tex. Educ. Code, Section 51.252. Of these, **306 reports** (25.9%) involved individuals seeking support and resources, while **40 reports** (3.4%) pursued the Grievance Process.

In addition, **835 reports** (71%) were made to confidential[2] campus resources, bringing the total number of reports submitted under Tex. Educ. Code, Section 51.252 to **1,181**.

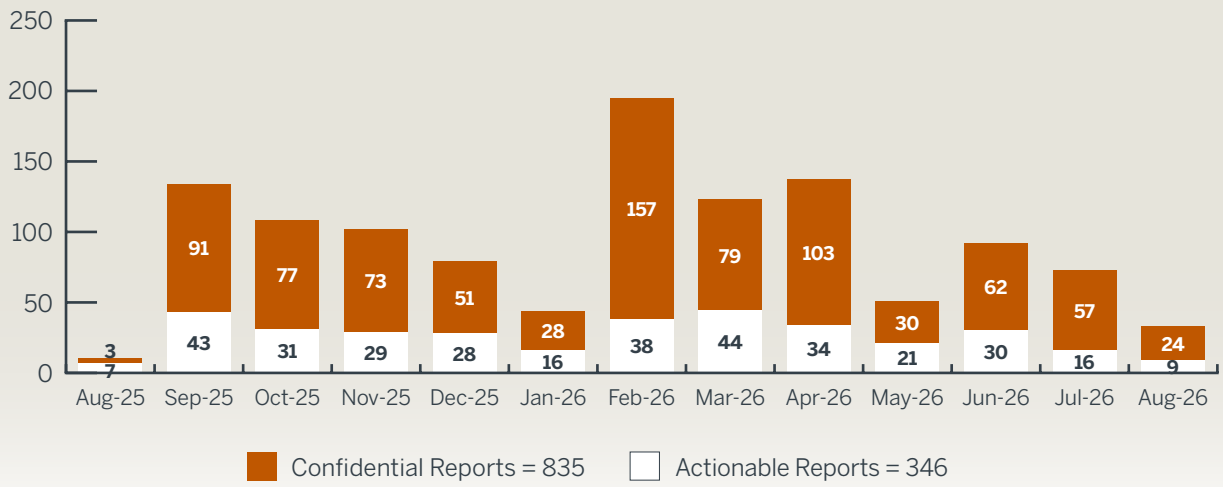
Of the total 1,181 reports submitted during the 2025-2026 academic year:

- **417 reports** (35.3%) were submitted between August 25, 2025, and December 15, 2025;
- **315 reports** (26.7%) were submitted between December 16, 2025, and March 15, 2026;
- **298 reports** (25.2%) were submitted between March 16, 2026, and June 15, 2026; and
- **151 reports** (12.8%) were submitted between June 16, 2026, and August 23, 2026.



[1] Actionable Reports are submitted to the Title IX Office by non-confidential employees, which permit the Title IX Office to conduct outreach to the Complainant and offer support and resources. Actionable Reports may also result in the University initiating the Grievance Process if the Complainant files a Formal Complaint.

[2] Confidential reports are disclosures to employees designated as confidential resources who report only the type of conduct to the Title IX Office without identifying the individual(s) involved. Because these reports contain limited information, they may occur in duplicate and should not be counted as separate incidents. (More detail on page 7 of this report.)



ACTIONABLE REPORTS SUBMITTED UNDER TEX. EDUC. CODE, SECTION 51.252

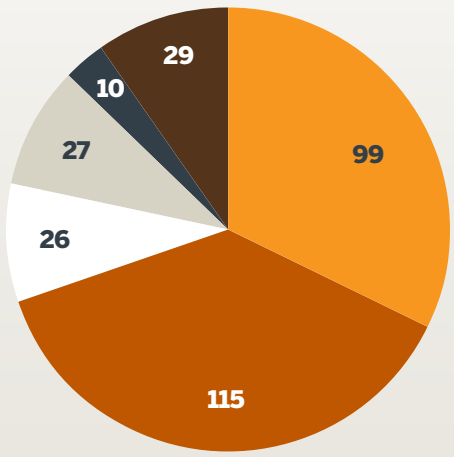
Of 346 actionable reports submitted to the Title IX Office under Tex. Educ. Code, Section 51.252, a total of **40 reports** (11.6% of actionable reports; 3.4% of all reports) were eligible for investigation. These reports included a Formal Complaint signed by either the Complainant[3] or the Title IX Coordinator, thereby initiating the appropriate track of the Grievance Process[4] (e.g., **Track A**, **Track B**, **Track C**, and **Primary and Secondary Schools**). In all cases, the individuals impacted by the reported incidents were provided with support and resources.

Reports Received under Tex. Educ. Code, Section 51.252 That Were Not Investigated

The remaining reports were not investigated due to the following reasons:

1. **Respondent[5] is Not Affiliated to UT**
   A total of **99 reports** (8.3%) were not investigated because the alleged Respondent was confirmed to have no affiliation with the University. As a result, the University could not initiate a Grievance Process or the Alternative Dispute Resolution Process. Complainants were referred to **Support and Resources** in the Title IX Office.

Reports Not Investigated



[3] Complainant is defined in the ***Handbook of Operating Procedures 3-3031: Prohibition of Sexual Assault, Interpersonal Violence, Stalking, Sexual Harassment, and Sex Discrimination*** (HOP 3-3031) as: "The individual who is alleged to be the victim of any Prohibited Conduct under this Policy."

[4] Any person subject to an alleged incident of sexual assault, sexual harassment, dating violence, and stalking may file a Formal Complaint with the Title IX Office to initiate the appropriate grievance process under **HOP 3-3031**. The Title IX Coordinator may also file and sign a *Formal Complaint* based on any incident report received which will initiate the appropriate grievance process track. Information about the four grievance process tracks under HOP 3- 3031 **(Track A**, **Track B**, **Track C**, and **Primary and Secondary Schools)** can be found on the **Title IX Office website**.

[5] Respondent is defined in **HOP 3-3031** as: "The individual and/or organization reported to be the alleged perpetrator of conduct that violates this Policy."

2. **Administrative Closure – Insufficient Information to Investigate**
   A total of **115 reports** (9.7%) were administratively closed due to limited information about the alleged conduct. This occurred for various reasons, including third-party submissions, the Complainant declining to participate in the Grievance Process, or unknown identities of the Complainant and/or Respondent. Complainants were referred to Support and Resources in the Title IX Office.

3. **Third-Party Report – Complainant Declined to File a Formal Complaint**
   A total of **26 reports** (2.2%) were submitted by third parties. During the preliminary fact-finding process, the Complainant opted not to sign a Formal Complaint to initiate the Grievance Process or the Alternative Dispute Resolution Process. Complainants were referred to Support and Resources in the Title IX Office.

4. **Complainant Opted to Report but Not File a Formal Complaint**
   A total of **27 reports** (2.3%) were not investigated because the Complainant wanted the University to be aware of the incident but did not wish to sign a Formal Complaint to initiate the Grievance Process or the Alternative Dispute Resolution Process. Complainants were referred to Support and Resources in the Title IX Office.

5. **Complainant Solely Seeking Support and Resources**
   A total of **10 reports** (0.9%) were submitted by third parties. During the preliminary fact-finding stage, it was determined that the Complainant was solely seeking support and resources and did not wish to provide additional information about the alleged conduct. Complainants were referred to Support and Resources in the Title IX Office.

6. **Other (29 reports)**
   a. **Unknown Respondent** – 9 reports (0.8%) were not investigated because the Respondent's identity was unknown to the Complainant.
   b. **Support from Confidential Case Manager for Students** – 6 reports (0.5%) were submitted by third parties. The Complainant was solely seeking support and resources from the Confidential Case Manager for Students and did not wish to provide additional information.
   c. **Respondent No Longer Affiliated with the University** – 11 reports (0.9%) involved Respondents who were affiliated at the time of the alleged incident but were no longer affiliated when the report was made.
   d. **Witness Seeking Support and Resources** – 1 report was submitted by a third party. The Witness was solely seeking information about support and resources and did not wish to provide additional information.
   e. **Report Did Not Meet the Definition of Sexual Harassment, Sexual Assault, Dating Violence, or Stalking** – 2 reports (0.2%) were determined to not meet the definition of sexual harassment, sexual assault, dating violence, or stalking, as defined in Section 51.251 of the Tex. Educ. Code. during the preliminary fact-finding stage.

Reports Received under Tex. Educ. Code, Section 51.252 That Were Investigated

The following information outlines the status of all Formal Complaints received by the Title IX Office that were investigated under Tex. Educ. Code, Section 51.252.

Preliminary Fact-Finding Stage

Upon receiving a report, the Intake, Assessment, and Prevention team in the Title IX Office contacts the Complainant to provide information about available support and resources, gather additional details about the alleged conduct, and explain the Grievance Process. As of September 15, 2026, none of the 40 Formal Complaints submitted during the 2025-2026 academic year remained in the preliminary fact-finding stage.

Due Diligence Process

Following the initial report, the Title IX Office may refer the matter to the Department of Investigation and Adjudication (DIA) to conduct a Due Diligence Process. This process is initiated when the Title IX Office determines that additional information is needed to assess whether the alleged conduct may constitute a violation of HOP 3-3031. If sufficient information is obtained, the Title IX Coordinator may sign a Formal Complaint to initiate the Grievance Process. As of September 15, 2026, no reports were undergoing the Due Diligence Process.

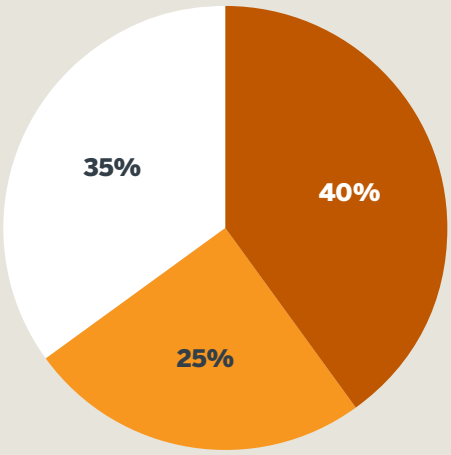
Formal Grievance Process Dismissed

A total of **10 Formal Complaints** (25%) signed by the Complainant to initiate the Grievance Process were dismissed by the Title IX Coordinator for the following reasons:

1. Any specific circumstances that prevent the university from gathering evidence sufficient to reach a determination as to the Formal Complaint or any allegation therein. (5)
2. The Complainant requested in writing the dismissal of the Formal Complaint. (5)

Formal Grievance Process

After outreach by the Intake, Assessment, and Prevention team, **30 of the 40** Formal Complaints (75%) proceeded through the Grievance Process.



Grievance Process Completed

Grievance Process Dismissed

Pending Grievance Process Investigation

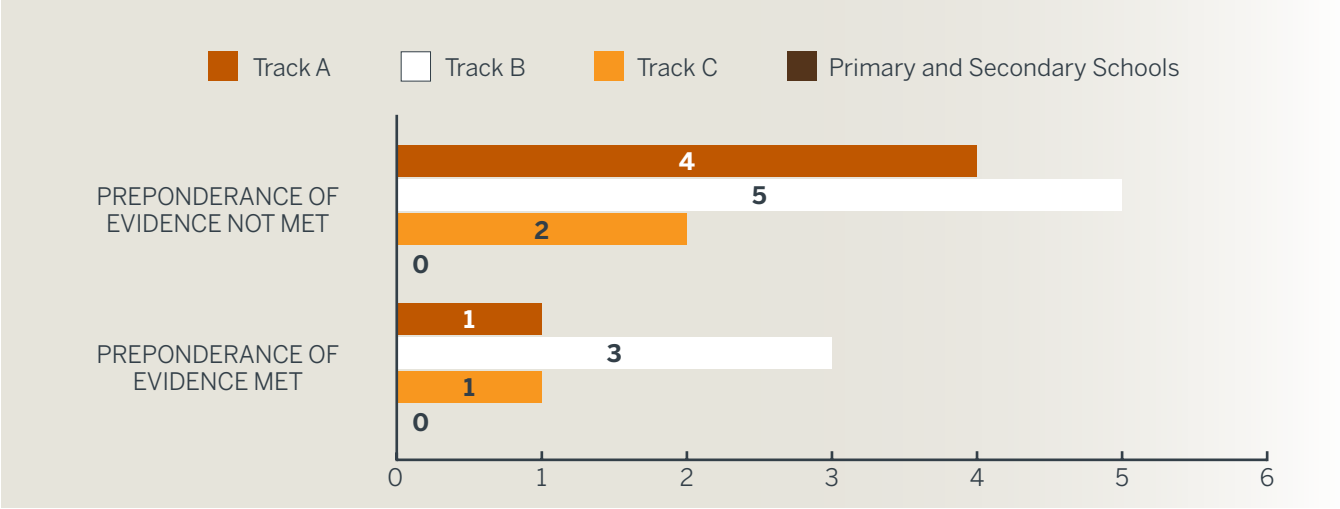
As of September 15, 2026:

- **14 Formal Complaints** (35%) were pending completion of the investigation.
- **16 Formal Complaints** (40%) had completed the Grievance Process.
- No Formal Complaints were pending a live hearing under **Track A**, **Track B**, or the **Primary and Secondary Schools Grievance Process**.
- No Formal Complaints were pending the Disciplinary Determination Process under **Track C**.
- No Formal Complaints were pending appeals determination.

Disposition[6] of the Formal Grievance Process

As of September 15, 2026, **16 of 40 Formal Complaints** (40%) had been fully investigated and adjudicated. Of these:

- **11 Formal Complaints** (69%) did not meet the preponderance of evidence standard and **resulted in no finding of a violation**[7].
- **5 Formal Complaints** (31%) met the preponderance of the evidence standard and **resulted in finding of a violation**.



Disposition of the 5 Formal Complaints with a Finding of Violation

Track A Grievance Process – 1 Case

1. Respondent's employment with the University was terminated. Respondent is permanently barred from any future employment, volunteer, or contract positions with the University. Respondent was also issued a No Contact Directive. (1)

Track B Grievance Process – 3 Cases

1. Respondent's employment with the University was terminated. Respondent is permanently barred from any future employment with the University. Respondent was also issued a No Contact Directive. (1)
2. Respondent was given a permanent bar on readmission and enrollment. Respondent was also issued a No Contact Directive. (1)
3. Respondent was given a three-year bar on readmission and enrollment. Respondent was also issued a No Contact Directive. (1)

Track C Grievance Process – 1 Case

1. Respondent's employment with the University was terminated effective immediately. Respondent is not eligible for future employment, including volunteer and contracted positions, with the University (1).

Primary and Secondary Schools – 0 Cases

[6] "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for Tex. Educ. Code, Section 51. 259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)].

[7] "Preponderance of Evidence Not Met" for Track A, Track B, Track C, and Primary and Secondary Schools Grievance Process matters in this section refers to instances where there is a no finding of responsibility after a hearing or an appeal process was conducted.

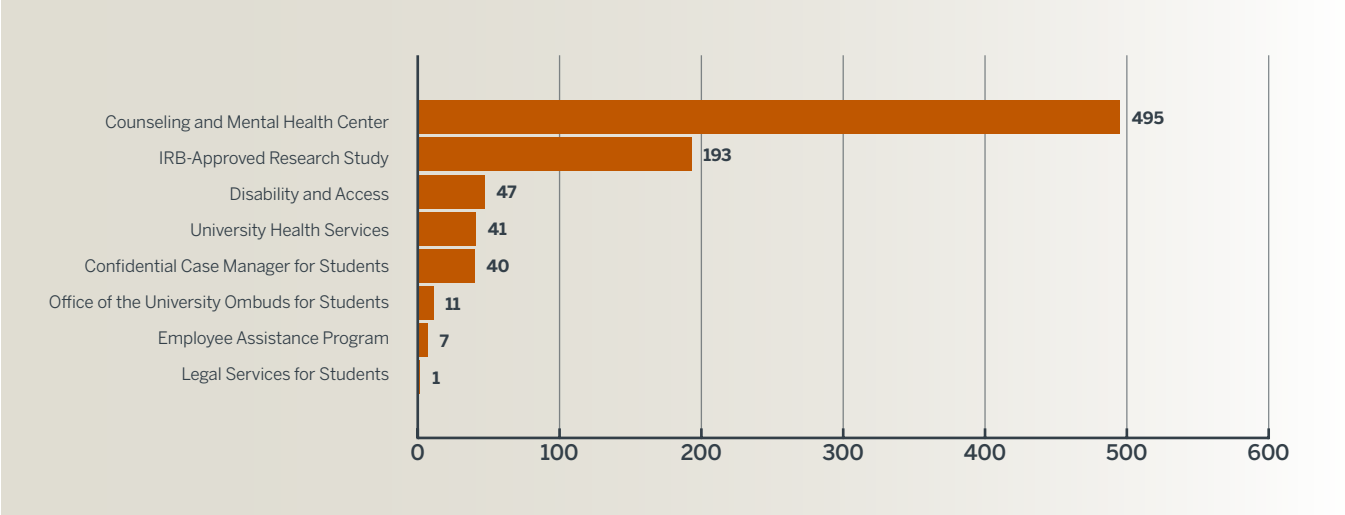
CONFIDENTIAL REPORTS[8] SUBMITTED UNDER TEX. EDUC. CODE, SECTION 51.252

Under Tex. Educ. Code, Section 51. 252, a university may designate certain employees as confidential resources, allowing students to discuss incidents of sexual assault, sexual harassment, dating violence, and stalking without concern that the matter will be reported to the Title IX Coordinator for investigation. Additionally, employees who receive reports "under circumstances that render the employee's communication confidential or privileged under other law," including but not limited to healthcare, mental healthcare, and medical providers, are also considered confidential employees.

For these categories of employees, only the disclosure of the type of conduct (i.e., sexual assault, sexual harassment, dating violence, and stalking) is required for compliance. As a result, the limited information contained in reports from confidential employees limits the Title IX Coordinator's ability to track data related to these incidents and determine if they are duplicate reports.

Because confidential employees routinely refer Complainants to the Title IX Office and the Title IX Office always refers Complainants to support services, many of which are confidential employees, it is highly likely that many confidential reports are duplicative of official, non-confidential reports submitted to the Title IX Coordinator. Therefore, the total number of reports may be inflated due to the likelihood of duplicate reports among confidential reports.

A total of **835 of 1,181 reports** (71%) were submitted to confidential employees on campus, many of which may be duplicate reports as explained above. A complete list of all confidential employees on campus can be found on the university's **Title IX Office website**.



[8] "Confidential Reports" is a sub-set of the total number of reports that were received under Tex. Educ. Code, Section 51.252, by a confidential employee or office.