TO: U.T. System Board of Regents

FROM: James E. Davis, Chief Executive Officer

DATE: October 7, 2026

RE: Chief Executive Officer Reporting Requirements under Tex. Educ. Code §51.253(c)

Pursuant to Texas Education Code (Tex. Educ. Code), Section 51.253(c), the university's Chief Executive Officer is required to submit a written report at least once during each fall or spring semester to the institution's governing body. The report must be posted on the institution's internet website regarding reports received from employees that witness or receive information regarding sexual harassment, sexual assault, dating violence, and stalking incidents as defined in Tex. Educ. Code Section 51.251, and committed by or against a person that is an enrolled student or employee at the time of the incident per Tex. Educ. Code, Section 51, 252. The Chief Executive Officer's Report (CEO Report) must also include information about any disciplinary actions taken under Tex. Educ. Code, Section 51.255, due to an employee's failure to report sexual harassment, sexual assault, dating violence, and stalking incidents as defined in Tex. Educ. Code, Section 51.251, or about employees that submit a false report to the institution under Tex. Educ. Code, Section 51.255(a).

In compliance with the Chief Executive Officer reporting requirements under Tex. Educ. Code, Section 51.253(c), the enclosed CEO Report includes all the required reporting information to the U.T. System Board of Regents for the 2025-2026 academic year (Appendix A), as well as status updates to the 2024-2025 academic year (Appendix B) report as of September 15, 2026. The summary data in Appendix A and Appendix B are categorized based on the reporting requirements under Tex. Educ. Code, Section 51.253(c).

The CEO Report is also publicly reported and posted on the Title IX Office website, https://titleix.utexas.edu/data-reports, as required by Tex. Educ. Code, Section 51.253(c). A copy of this CEO Report (along with an annual certification of compliance) will be submitted to the Texas Higher Education Coordinating Board (THECB) by October 31, 2026, as required annually by 19 Tex. Admin. Code Section 3.19(a).

Please also take note that additional reports[1] received by The University of Texas at Austin, including the Dell Medical School, that did not meet the reporting criteria[2] in the Texas Education Code (e.g., unprofessional or inappropriate conduct of a sexual nature, sexual exploitation, domestic violence, and duplicate reports) were not included in this report. Accordingly, these reports only contain unique instances of alleged conduct.

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[1] When identifiable, duplicate reports were consolidated and counted as one report in the summary data, and confidential employee reporting is noted as a sub-set to the total number of reports received.

[2] For example, reports made by students and all other non-employees (including incidents under 19 Tex. Admin. Code Section 3.5(d)(3)) are excluded from Appendix A and Appendix B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the Tex. Educ. Code, Section 51.251, the report is excluded from Appendix A and Appendix B.

JAMES E. DAVIS, President

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Chief Executive Officer Annual Certification to THECB

The University of Texas at Austin
for the time period of **August 25, 2025** through **August 23, 2026**

Under Texas Education Code (TEC), Section 51.258, the institution's Chief Executive Officer is required to annually certify in writing to the Coordinating Board that the institution is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2. Per THECB Rule 3.19, this certification is made annually in October of each year.

By signing this statement, I certify that **The University of Texas at Austin** is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2.

As evidence of the institution's compliance with Subchapter E-2:

1. The annual Chief Executive Officer Report was submitted to the institution's governing board on **October 7, 2026.**
2. A summary data report is posted on the institution's website at **https://titleix.utexas.edu/data-reports**

Signature of CEO: _____

Printed Name: James E. Davis

Date: 10/05/2026

Appendix A – Summary Data Report
2025-2026 Academic Year: August 25, 2025, to August 23, 2026

Texas Education Code, Section 51.252	Total
Number of reports received under Section 51.252	**1,181**
1. Number of reports received during the first quarter (8/25/25 – 12/15/25)	417 (35.3%)
2. Number of reports received during the second quarter (12/16/25 – 3/15/26)	315 (26.7%)
3. Number of reports received during the third quarter (3/16/26 – 6/15/26)	298 (25.2%)
4. Number of reports received during the fourth quarter (6/16/26 – 8/23/26)	151 (12.8%)
Number of confidential reports received under Section 51.252[1]	**835 (70.7%)**
Number of investigations conducted under Section 51.252	**40 (3.4%)**
1. Conducting Preliminary Fact-Finding Inquiry	0 (0.0%)
2. Formal Complaint Dismissed a. Any specific circumstances that prevent the university from gathering the evidence sufficient to reach a determination as to the Formal Complaint or any allegation therein – 5 b. The Complainant requested in writing the dismissal of the Formal Complaint – 5	10 (0.8%)
3. Pending Grievance Process Investigation a. Track A – 5 b. Track B – 7 c. Track C – 2 d. Primary and Secondary Schools - 0	14 (1.2%)
4. Pending Grievance Process Live Hearing a. Track A – 0 b. Track B – 0	0 (0.0%)
5. Pending Grievance Process Track C - Disciplinary Determination Process	0 (0.0%)
6. Grievance Process Completed a. Track A – 5 b. Track B –8 c. Track C – 3 d. Primary and Secondary Schools - 0	16 (1.4%)

[1] "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling and Mental Health Center, University Health Services, Student Advocate, Victims Advocate Network or Student Ombuds).

Number of reports under Section 51.252 for which the university determined not to initiate a disciplinary process[2]	**306 (25.9%)**
1. Respondent is not affiliated to the university.	99 (8.3%)
2. Respondent is no longer affiliated to the university.	11 (0.9%)
3. Third party report – The Complainant opted to not file a Formal Complaint to initiate the Grievance Process or the Alternative Dispute Resolution Process.	26 (2.2%)
4. Administrative Closure – Insufficient information to investigate at this time.	115 (9.7%)
5. Complainant only seeking support and resources.	10 (0.9%)
6. Complainant only seeking support and resources from the Confidential Advocate.	6 (0.5%)
7. Witness seeking support and resources.	1 (0.1%)
8. Complainant opted to report the incident but not sign a Formal Complaint to initiate the Grievance Process or the Alternative Dispute Resolution Process.	27 (2.3%)
9. Unknown Respondent.	9 (0.8%)
10. Determined this was not a HOP 3-3031 matter during the preliminary fact-finding stage.	2 (0.2%)
Total Reports:	**1,181 (100%)**
Disposition[3] of disciplinary processes for reports under Section 51.252	16 (1.4%)
1. Preponderance of Evidence Not Met[4] a. Track A – 4 b. Track B – 5 c. Track C – 2 d. Primary and Secondary Schools – 0	11 (0.9%)
2. Preponderance of Evidence Met a. Track A – 1 i. Respondent's employment with the University was terminated. Respondent is permanently barred from any future employment, volunteer, or contract positions with the University. Respondent was also issued a *No Contact Directive*. (1) b. Track B – 3 i. Respondent's employment with the University was terminated. Respondent is permanently barred from any future employment with the University. Respondent was also issued a *No Contact Directive*. (1) ii. Respondent was given a permanent bar on readmission and enrollment. Respondent was also issued a *No Contact Directive.* (1)	5 (0.4%)

[2] The institution determined "not to initiate a disciplinary process" for the reasons listed in this section (e.g., Respondent is not affiliated to UT, administrative closure due to insufficient information to investigation, an informal resolution process was requested, determined matter was previously investigated, Complainant requested the dismissal of the investigation, and Complainant's and Respondent's identity are unknown).

[3] "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the result is rendered.

[4] "Preponderance of Evidence Not Met" for Track A, Track B, and Track C matters in this section refers to instances where there is a no finding of responsibility after a hearing or an appeal process was conducted.

iii. Respondent was given a three-year bar on readmission and enrollment. Respondent was also issued a *No Contact Directive.* (1) c. Track C – 1 i. Respondent's employment with the University was terminated effective immediately. Respondent is not eligible for future employment, including volunteer and contracted positions, with the University. (1) d. Primary and Secondary Schools – 0	

Texas Education Code, Section 51.255 (Failure to Report or False Report)	Total
Number of reports received that include allegations of an employee's failure to report or submitting a false report to the institution under Section 51.255(a)	**15 (100.0%)**
Number of investigations conducted regarding Section 51.255 a. Pending due diligence inquiry process. b. Pending Grievance Process Track C Investigation.	**6 (40.0%)** 5 (33.3%) 1 (6.7%)
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	**0 (0.0%)**
Number of reports under Section 51.255(c) for which the institution determined not to initiate a disciplinary process a. The identity of Respondent is unknown. b. Determined the alleged conduct was not a Failure to Report by a Non-Confidential Employee during the preliminary fact-finding stage. c. Determined the alleged conduct was not a Failure to Report by a Non-Confidential Employee by the Department of Investigation and Adjudication during the due diligence inquiry process. d. Respondent is no longer affiliated to the University.	**9 (60.0%)** 1 (6.7%) 4 (26.7%) 2 (13.3%) 2 (13.3%)

Appendix B – Summary Data Report
2024-2025 Academic Year: August 26, 2024, to August 24, 2025

Texas Education Code, Section 51.252	Total
Number of reports received under Section 51.252	**1,214**
1. Number of reports received during the first quarter (8/26/24 – 12/15/24)	564 (46.4%)
2. Number of reports received during the second quarter (12/16/24 – 3/15/25)	278 (22.9%)
3. Number of reports received during the third quarter (3/16/25 – 6/15/25)	280 (23.1%)
4. Number of reports received during the fourth quarter (6/16/25 – 8/24/25)	92 (7.6%)
Number of confidential reports received under Section 51.252[1]	**841 (69.3%)**
Number of investigations conducted under Section 51.252	**47 (3.8%)**
1. Conducting Preliminary Fact-Finding Inquiry	0 (0.0%)
2. Formal Complaint Dismissed a. Any specific circumstances that prevent the university from gathering the evidence sufficient to reach a determination as to the Formal Complaint or any allegation therein – 4 b. The Complainant requested in writing the dismissal of the Formal Complaint – 10 c. Respondent was an employee and is no longer employed at any time during the Grievance Process including the investigation or hearing. – 2 d. The conduct alleged does not meet the definition of any conduct prohibited under HOP 3-3031. – 1	17 (1.4%)
3. Pending Grievance Process Investigation a. Track A – 0 b. Track B – 0 c. Track C – 0	0 (0.0%)
4. Pending Grievance Process Live Hearing a. Track A – 0 b. Track B – 0	0 (0.0%)
5. Pending Grievance Process Track C - Disciplinary Determination Process	0 (0.0%)
6. Grievance Process Completed a. Track A – 6 b. Track B – 10 c. Track C – 10 d. Primary and Secondary Schools – 4	30 (2.4%)

[1] "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling and Mental Health Center, University Health Services, Student Advocate, Victims Advocate Network or Student Ombuds).

Number of reports under Section 51.252 for which the university determined not to initiate a disciplinary process[2]	**326 (26.9%)**
1. Respondent is not affiliated to the university.	99 (8.1%)
2. Respondent is no longer affiliated to the university.	9 (0.7%)
3. Third party report – The Complainant opted to not file a Formal Complaint to initiate the Grievance Process or the Alternative Dispute Resolution Process.	34 (2.8%)
4. Administrative Closure – Insufficient information to investigate at this time.	116 (9.5%)
5. Complainant only seeking support and resources.	14 (1.2%)
6. Complainant only seeking support and resources from the Confidential Advocate.	9 (0.7%)
7. Witness seeking support and resources.	3 (0.3%)
8. Complainant opted to report the incident but not sign a Formal Complaint to initiate the Grievance Process or the Alternative Dispute Resolution Process.	31 (2.6%)
9. Unknown Respondent.	8 (0.7%)
10. Determined this was a supplemental referral during the preliminary fact-finding inquiry.	3 (0.3%)
Total Reports:	**1,214 (100%)**
Disposition[3] of disciplinary processes for reports under Section 51.252	30 (2.5%)
1. Preponderance of Evidence Not Met[4] a. Track A – 3 b. Track B – 5 c. Track C – 5 d. Primary and Secondary Schools – 2	15 (1.25%)
2. Preponderance of Evidence Met a. Track A – 3 i. Respondent was placed on disciplinary probation effective immediately and extending through Respondent's graduation from the University. Respondent was also issued a *No Contact Directive*. (1) ii. Respondent was placed on deferred suspension effective immediately and extending through Respondent's graduation from the University. Respondent was also issued a *No Contact Directive*. (1) iii. Respondent's employment with the University was terminated. Respondent is permanently barred from any future employment with the University. Respondent was also issued a *No Contact Directive*. (1)	15 (1.25%)

[2] The institution determined "not to initiate a disciplinary process" for the reasons listed in this section (e.g., Respondent is not affiliated to UT, administrative closure due to insufficient information to investigation, an informal resolution process was requested, determined matter was previously investigated, Complainant requested the dismissal of the investigation, and Complainant's and Respondent's identity are unknown).

[3] "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the result is rendered.

[4] "Preponderance of Evidence Not Met" for Track A, Track B, and Track C matters in this section refers to instances where there is a no finding of responsibility after a hearing or an appeal process was conducted.

b. Track B – 5
    i. Respondent was placed on deferred suspension effective immediately and extending through December 31, 2025. Respondent was also issued a *No Contact Directive*. (1)
    ii. Respondent was issued a one-year suspension from the University, effective Fall 2025 semester through Summer 2026 semester. Respondent was issued a deferred suspension effective upon Respondent's re-enrollment at the University and extending through Respondent's graduation from the University. Respondent was also issued a *No Contact Directive*. (1)
    iii. Respondent was expelled from the University effective July 11, 2025. Respondent was also issued a *No Contact Directive*. (1)
    iv. Respondent was placed on a two-year suspension effective Fall 2025 semester and extending through the Summer 2027 semester. Respondent was issued a deferred suspension effective upon Respondent's re-enrollment at the University and extending through Respondent's graduation from the University. Respondent was also issued a *No Contact Directive*. (1)
    v. Respondent was placed on deferred suspension effective immediately and extending through Respondent's graduation from the University. Respondent was also issued a *No Contact Directive*. (1)

c. Track C – 5
    i. Respondent is not eligible for future employment, including volunteer positions, with the University. (1)
    ii. Respondent is permanently barred from employment at the University, including all forms of employment and volunteer positions. (1)
    iii. Respondent was terminated from their employment effective immediately. Respondent is ineligible for future employment and volunteer positions at the University. (1)
    iv. Student organization was placed on deferred suspension effective October 29, 2025, and extending through October 29, 2026. The student organization is required to complete the *Nine Dimensions of the Successful Student Organization Program* in partnership with the Organizational Development and Risk Reduction team. (1)
    v. Respondent was suspended from the University for one-year effective Spring 2026 semester through Fall 2026 semester. Respondent's employment with the University was terminated. Respondent is permanently barred from any future employment with the University. Respondent was also issued a *No Contact Directive*. (1)

d. Primary and Secondary Schools – 2
    i. Respondent is permanently barred from employment at UT Austin, including all forms of employment and volunteer positions. Respondent is prohibited from accessing any property owned, leased, or controlled by UT Austin, including all campus grounds, buildings, and facilities. Respondent is prohibited from attending University-sponsored events, including, but not limited to, athletics competitions, performances, lectures, and other events hosted by or affiliated with UT Austin. (2)[5]

[5] Matter involves one Respondent who was found in violation for two separate cases.

Texas Education Code, Section 51.255 (Failure to Report or False Report)	Total
Number of reports received that include allegations of an employee's failure to report or submitting a false report to the institution under Section 51.255(a)	**16 (100.0%)**
Number of investigations conducted regarding Section 51.255 a. Pending Grievance Process Track C Disciplinary Determination Process.	**0 (0.0%)** 0 (0.0%)
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c): a. Preponderance of evidence met for Failure to Report by a Non-Confidential Employee. Sanctions: 1. Respondent's employment with the University was terminated effective June 30, 2026. (1)	**1 (6.3%)**
Number of reports under Section 51.255(c) for which the institution determined not to initiate a disciplinary process a. Determined the alleged conduct was not a Failure to Report by a Non-Confidential Employee by the Department of Investigation and Adjudication during the due diligence inquiry process. b. Complainant opted to report the incident but not sign a Formal Complaint to initiate the Grievance Process or the Alternative Dispute Resolution Process. c. Formal Complaint Dismissed – The conduct alleged does not meet the definition of any conduct prohibited under HOP 3-3031.	**15 (93.7%)** 13 (81.1%) 1 (6.3%) 1 (6.3%)